



About the ESG Foundations Solution

ISOS Group, a division of Environ, introduces **ESG Foundations**, a package consisting of a comprehensive suite of services designed for organizations embarking on a sustainability journey, those with limited internal resources to prioritize sustainability goals, or those overwhelmed by environmental, social, and governance (ESG) challenges. **ESG Foundations** will provide a comprehensive understanding of your organization's current and potential sustainability impacts and set you on a path of best practices as you craft and articulate your sustainability commitment to stakeholders.

A Trusted Partner on Your Journey By choosing this package, you make us your trusted partner to build the foundation your organization needs to meet the reporting requirements of an evolving landscape. Our team becomes an extension of your team with the expertise, efficiencies and tools to guide you to fulfill these requirements. Every client is assigned two seasoned sustainability consultants as a point-of-contact. These consultants, as well as the broader ISOS Group team, will be available for future engagements to provide year-over-year continuity as your organizational maturity grows.

Features & Benefits

ESG Foundations will position you as an industry leader by instilling internal and external confidence in your ESG program, and will culminate with a publishable Impact Report. The following deliverables have been designed to kick-start your sustainability journey alongside certified training partners and experienced consultants.

DELIVERABLES

BENEFITS

ESG Supply Chain Training

Online live **training session** for staff who will be leading sustainability efforts.

Empower your team with the knowledge and skills to take control, manage risk, plan and act on sustainability goals and initiatives.

Ability to look up metrics in the standards and frameworks based on the training module.

Certificates issued upon completion from the Global Reporting Initiative (GRI) and CDP.

Sustainability Foundations

Governance structure review or development to operationalize sustainability.

Build or strengthen your ESG management practices and programs and integrate sustainability into critical decision-making.

Value Chain Map to discern where organizational impacts occur and identify stakeholders affected by impacts and the degree of control the organization has over the impacts.

Facilitate discussions to identify impacts to stakeholders along the organization's value chain (upstream and downstream).

ESG-related Metrics to understand what your organization is currently doing across the entire landscape.

Identification of approximately seven ESG-related metrics (in addition to GHG) to provide foundational reporting.

DELIVERABLES

BENEFITS

Sustainability Activities Baseline

Materiality Assessment to identify and prioritize the key topics that impact your company and the impacts of your company on the economy, environment, and people*.

Identify critical ESG issues to enhance sustainability, reduce risks, and attract responsible investors.

Three-Year Sustainability Roadmap to build upon the Materiality Assessment and guide strategic planning.

Effectively respond to investor, stakeholder and customer surveys to ensure alignment with sustainability goals and expectations.

GHG Inventory Management Plan (IMP) to baseline your current Scope 1 and 2 emissions. Mechanisms needed to identify and track Scope 3 emissions will be addressed.

GHG Scopes 1 and 2 calculations with an initial evaluation of relevant Scope 3 categories.

Set realistic emissions goals and targets.

Impact Report and Communications

Publish-ready **Impact Report** content to meet your organization’s needs**.

Reporting that tells your organization’s unique story in a clear, bold and transparent way.

Downloadable material suitable for your website.

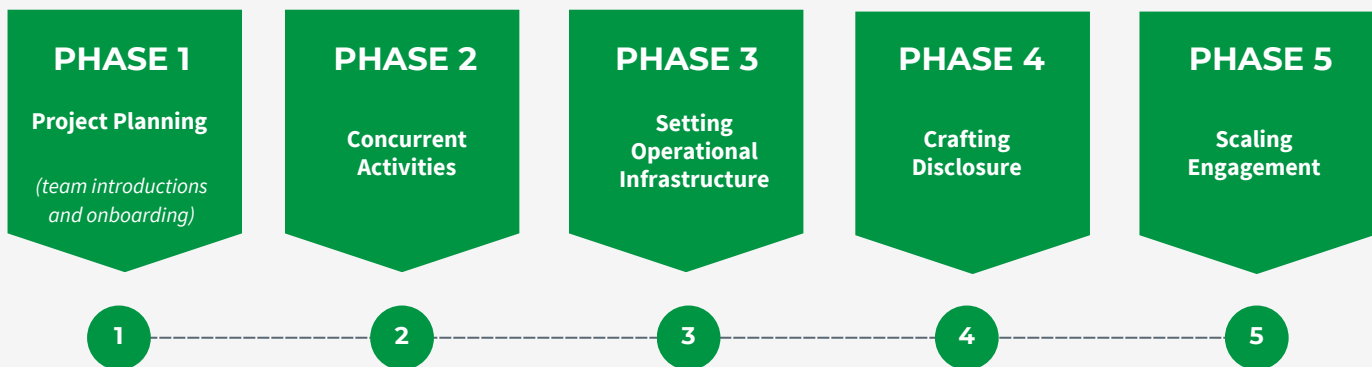
Digital assets for marketing and communications to better connect with existing and potential stakeholders.

NOTES: *The proprietary materiality assessment process undertaken by ISOS Group accounts for both internal/external impacts (“double materiality”) and stakeholder engagement by proxy (versus direct), though it does not include calculations of financial impacts.

**The Impact Report prepared for clients will not include design or formalities for publishing “in compliance” with the Global Reporting Initiative (GRI) or IFRS/SASB, though indexes are offered as add-on options to the package.

SCHEDULE

The project schedule includes key phases that are coordinated with the client and subject to change. Timing may vary from 12-18 months based on the actual scope contracted.



Investment

Pricing is designed to make the package accessible to organizations new to sustainability planning and reporting and is based on the size of the organization and hours estimated to complete each activity. Payment terms reflect a schedule of milestones and deliverables. Change orders are issued only if the scope of work (SOW) changes significantly during the engagement.

HOW TO GET STARTED

Connect with us to speak to a sustainability professional: info@environenergy.com

www.environenergy.com / info@environenergy.com